

LEADERSHIP AND MANAGEMENT

Good leadership builds a culture where children feel safe, supported, and able to thrive

Overview (Easy-Read Section)

- ✓ Good leadership sets the tone for care and culture.
- ✓ Leaders must inspire, support, and empower staff.
- ✓ A well-led team ensures children feel safe, valued, and supported.



What the Registered Manager Must Do

- ✓ Make sure there are enough trained staff to meet children's needs.
- ✓ Provide ongoing training and supervision.
- ✓ Use audits, feedback, and monitoring to drive improvement.
- ✓ Manage resources responsibly for children's benefit.
- ✓ Build strong partnerships with social workers, health, and education.
- ✓ Keep the Statement of Purpose up to date.



What Staff Must Do

- ✓ Follow the home's rules and policies.
- ✓ Attend training and supervision regularly.
- ✓ Work together as a team.
- ✓ Communicate clearly with colleagues and managers.



What the Responsible Individual Must Do

- ✓ Oversee staffing structures and resources.
- ✓ Conduct quality assurance audits.
- ✓ Ensure compliance with Ofsted requirements.
- ✓ Support and challenge the Registered Manager to maintain high standards.



Staff Development

- ✓ Leadership and teamwork training.
- ✓ Record-keeping and documentation.
- ✓ Understanding Ofsted regulations and inspection readiness.



Inspection Preparation

- ✓ Inspectors will ask about staff training and supervision.
- ✓ Provide evidence of audits, monitoring, and how improvements